June 4, 2019

Dear Member of Congress,

The undersigned organizations—representing a diverse group of industries and interests—urge Congress to work with us to protect the health care of the more than 181 million Americans who receive health care coverage through an employer. We are asking members of Congress to cosponsor the bipartisan S. 684, the Middle Class Health Benefits Tax Repeal Act of 2019, and to work together to swiftly repeal the impending 40% tax on employer-provided health care before working Americans and their families, who are already stretched too thin, are hit with this onerous tax increase.

Congress has acted twice to protect Americans from the consequences of the “Cadillac Tax,” but this policy is already causing an adverse effect on the affordability and quality of health coverage available to employees and their families. According to Kaiser Family Foundation 2018 data, since 2010, deductibles have risen 89%, while wage growth has remained comparatively flat.

While this tax was intended to only hit Americans with “gold-plated” plans, the reality is that very modest plans covering low- and moderate-income working families are projected to trigger the tax. The tax will disproportionately tax the health plans of women, seniors, working middle class families, the sick, and the disabled. Small businesses that already struggle to offer health care coverage will also be heavily penalized. This tax has real and harmful consequences—Americans cannot afford to pay more for their health care.

Employer-provided coverage is the backbone of our health care system and the primary source of coverage for the majority of Americans. According to 2018 mid-term election polling, 81% of voters oppose taxing employer-provided health coverage.

The looming 40% “Cadillac Tax” on employer-provided health coverage is widely opposed by both Republicans and Democrats. Over 300 members of the House of Representatives and 30 Senators cosponsored legislation in the last Congress to repeal the tax.

To cosponsor this important legislation please reach out to Andrea Mares with Senator Martin Heinrich (D-NM) and Josh Jorgensen with Senator Mike Rounds (R-SD). Working families are already stretched too thin. Let’s work together to keep health care affordable and available for 181 million Americans.

Sincerely,

ACS Group
Activision Blizzard
Acuative Corporation
Adel-Cook Chamber of Commerce
AdventHealth
Aeon PEC
Aerospace Industries Association (AIA)
Aflac
AFL-CIO
African American Chamber of Commerce of New Jersey
AGC of South Dakota, Inc.
AGC of Western Kentucky
AIFS
Alabama Tire Dealers Association
Alhambra Chamber of Commerce
Allen Fairview Chamber of Commerce
The Alliance
Alliance for Retired Americans
Alliance of Automotive Service Providers of Minnesota
Alliance to Fight the 40
ALOM Technologies Corporation
Alternative Benefit Concepts.
Amalgamated Transit Union
American AVL
American Bankers Association HSA Council
American Benefits Council
American Eagle Outfitters
American Federation of Teachers
American Rental Association
America’s Health Insurance Plans
AR State Chamber/AIA
ARC Fertility
Architectural Nexus, Inc.
Arizona Association of Health Underwriters (AAHU)
Arizona Chamber of Commerce and Industry
Associated Benefits Corporation
Associated General Contractors
Associated General Contractors of Alaska
Associated General Contractors of Georgia, Inc.
Associated General Contractors of Minnesota
Associated General Contractors of Virginia
Associated Wire Rope Fabricators
The Association of Union Constructors (TAUC)
Association of Washington Business
Auburn Chamber of Commerce
Aurora Regional Chamber of Commerce
Austin Association of Health Underwriters (AAHU-TX)
Auto Care Association
Automotive Aftermarket Association of the Midwest-South, Inc.
Automotive Aftermarket Association Southeast
Avant Healthcare Professionals
AWA Insurance Company
Barry Hughes Chamber Member
Bastrop Chamber of Commerce
Battle Creek Area Chamber of Commerce
Baylor College of Medicine
Baytown Chamber of Commerce
BBX Capital Corporation
Berkeley Chamber
Beth Haven Community
Big Bear Chamber of Commerce
Biggs Insurance Services
Billings Chamber of Commerce
Blair County Chamber of Commerce
Blonder Tongue Laboratories, Inc.
Bloomin’ Brands, Inc.
Blowing Rock Chamber of Commerce
Blue Cross Blue Shield Association
Blue Cross Blue Shield of Kansas City
BlueScope Steel North America
Boca Raton Chamber
Boeing
Bolingbrook Area Chamber of Commerce
Bossier Chamber of Commerce
Bowing Green Chamber of Commerce
Bozeman Area Chamber of Commerce
Bozzuto Associates
Brawley Chamber of Commerce
Brea Chamber of Commerce
Bright Wood Corporation
The Brink’s Company
Bruker Corporation
Buckeye Valley Chamber of Commerce
Buffalo Niagara Partnership
The Business Council of New York State, Inc.
Cadence, Inc.
California Automotive Wholesalers Association
California Chamber of Commerce
California Schools VEBA
Camarillo Chamber of Commerce
Campbell County Chamber of Commerce
CancerCare
Cape Cod Canal Region Chamber
Capital Region Chamber
Carlsbad Chamber of Commerce
Carolinias AGC
Carroll County Chamber of Commerce
Carson City Chamber of Commerce
Carson Valley Chamber of Commerce
CC Industries
Cedar Rapids Metro Economic Alliance
Central CT Chambers of Commerce
Central Illinois Association of Health Underwriters (CIAHU)
Central Jersey Association of Health Underwriters (CJAHU)
Central Kentucky Association of Health Underwriters (CKAHU)
Central Louisiana Regional Chamber of Commerce
Central Maryland Chamber
Central Vermont Chamber of Commerce
Cerberus Home Watch
CF Real Estate Services
Chamber630
The Chamber Grand Forks/East Grand Forks
Chandler Chamber of Commerce
Charlotte Association of Health Underwriters (CAHU-NC)
Chemung County Chamber of Commerce
Chester County Chamber of Business & Industry
Chicago & Northeastern Illinois Association of Health Underwriters (CNIAHU)
Chosen Foods
Church Alliance
Cigna
Citizens Mutual Telephone Cooperative
City of Hannibal
City of Providence
Cleveland/Bradley Chamber of Commerce
Clovis Unified School District
Coastal Alabama Business Chamber
Coastal Association of Health Underwriters (Wilmington, NC)
Coastal Bend Association of Health Underwriters (Corpus Christi)
Cody Country Chamber of Commerce
Colas Inc.
College and University Professional Association for Human Resources
Colorado Competitive Council
Colorado State Association of Health Underwriters (CSAHU)
Communications Workers of America (CWA)
Consolidated Telecommunications Company
Construction Employers Association
Contractors Association of West Virginia
Coral Gables Chamber of Commerce
Cornerstone Financial Group, Inc.
Corporate Health Care Coalition
The Council of Insurance Agents and Brokers
County of Johnson, KS
Crown Holdings, Inc.
Cunix Insurance Services
Cushing Chamber of Commerce and Industry
Cuyahoga Community College
Dallas Association of Health Underwriters (DAHU)
Darke County Chamber of Commerce
Davidson Camp Insurance Services, LLC
Davis Chamber of Commerce
Dayton Area Chamber of Commerce
Dean Foods Company
Del Rio Chamber of Commerce
Delta Air Lines, Inc.
Denihan Hospitality Group
Denver Metro Chamber of Commerce
Dexter Apache Holdings, Inc.
DirectPath, LLC
The Dow Chemical Company
Drug Plastics and Glass
Durez Corporation
Eden Autism Services, Inc.
East Bay Chamber of Commerce
East Parker County Chamber of Commerce
Eastern Idaho Association of Health Underwriters
Eastern Washington Association of Health Underwriters
Easton Chamber of Commerce, Easton MA
Eastside Bavarian
EATEL
ECFC
Edison Electric Institute
Edmond Chamber of Commerce
Edwardsville/Glen Carbon Chamber of Commerce
Eli Lilly and Company
Employers Health Purchasing Corporation
The Enterprise Team
Erickson Financial Services, Inc.
The ERISA Industry Committee
Escondido Chamber of Commerce
Essex Realty Management Inc.
Evergreen Chevrolet
Eversource Energy
Families USA
Farmville Area Chamber of Commerce
FCA US LLC
Fergus Falls Area Chamber of Commerce
Ferndale Chamber of Commerce
First Focus Campaign for Children
FirstLight Power
Flatonia Chamber of Commerce
Fleet Painting Service
Florida Association of Health Underwriters (FAHU)
Florida Chamber of Commerce
FNA of NJ
Food Marketing Institute
Fort Worth Association of Health Underwriters (FWAHU)
Foundation Partners Group
Fox Valley Technical College
Fredericksburg Regional Chamber of Commerce
FRI-M, LLC
Frisco Chamber of Commerce
Frontline Anterra LLC
Garden Grove Chamber of Commerce
Garrett County Chamber of Commerce
Gateway Regional Chamber of Commerce
General Building Contractors Association
General Credit Forms
General Motors
Genesis Energy, LLC
Georgia Chamber of Commerce
Gerdau
Gilbert Chamber of Commerce
The Gleason Works
Glenwood Springs Chamber Resort Association
Golden Gate Association of Health Underwriters (Greater San Francisco)
Goodwill Industries of Southeastern Wisconsin Inc.
Government Finance Officers Association
Grant County Chamber of Commerce & Tourism
Greater Cincinnati Association Health Underwriters (GCAHU)
Greater Columbus Chamber of Commerce
Greater Conejo Valley (CA) Chamber of Commerce
The Greater Cranston Chamber of Commerce
Greater Decatur Chamber of Commerce
Greater Flagstaff Chamber of Commerce
Greater Idaho Falls Chamber of Commerce
Greater Irving-Las Colinas Chamber of Commerce
Greater Killeen Chamber of Commerce
Greater Killeen Chamber of Commerce
Greater Louisville Inc.
Greater North Dakota Chamber of Commerce
Greater Northern Indiana Association of Health Underwriters (GNIAHU)
Greater Oak Brook Chamber of Commerce and Economic Development Partnership
Greater Oro Valley Chamber of Commerce
Greater Philadelphia Association of Health Underwriters (GPAHU)
Greater Phoenix Chamber of Commerce
Greater Port Arthur Chamber of Commerce
Greater Reading Chamber Alliance
Greater Riverside Chambers of Commerce
Greater Springfield Chamber of Commerce
Greater Yakima Chamber of Commerce
Greencastle-Antrim Chamber of Commerce
Guam Chamber of Commerce
Gulf Coast Health Underwriters (Sarasota)
Hancock Chamber of Commerce
Hankins Holdings LLC
Hanover Area Chamber of Commerce
Hardenbergh Insurance Group
Harford County Chamber of Commerce
Headland Area Chamber of Commerce
Health Action Council
Health Agents for America, Inc.
Helena Area Chamber of Commerce
The Help Group
Henderson Chamber of Commerce
Highland Chamber of Commerce
Hinds Financial Group, Inc
Hoffman Estates Chamber of Commerce & Industry
Holmes Insurance Agency
Homebridge Financial Services, Inc.
Homesnap
Homestreet Bank
Hornell Chamber of Commerce
Household & Commercial Products Association
Houston Methodist
Howard Block
HR Policy Association
HUB International Insurance Services
Hudson Advisors
Hueneme Chamber of Commerce
Hughes Norton Insurance Services Inc.
Humboldt Chamber of Commerce
Hummel Group
Idaho Associated General Contractors
Idaho Association of Health Underwriters
Idaho Falls Chamber of Commerce
IKEA North America Services, LLC
Illinois Association of Chamber of Commerce Executives
Illinois State Association of Health Underwriters
Independent Bakers Association
Independent Insurance Agents & Brokers of America
Independent Petroleum Association of America
Indiana Chamber of Commerce
Ingevity Corporation
Insurance Marketing Enterprises, Inc.
Integra LifeSciences Inc.
International Association of Machinists and Aerospace Workers
International Brotherhood of Boilermakers
International Brotherhood of Electrical Workers
International Brotherhood of Teamsters
International Festivals & Events Association
International Franchise Association
International Union of Operating Engineers
International Union, United Automobile, Aerospace, and Agricultural Implement Workers of America, UAW
Iowa Association of Business and Industry
Iowa Association of Health Underwriters (IAHU)
Irrigation-Mart, Inc.
Irving Hispanic Chamber of Commerce
Issaquah Chamber of Commerce
J. Smith Lanier & Co.
J.J. Taylor Companies, Inc.
Jackson County Chamber of Commerce
JeffDavis Chamber of Commerce
Jefferson Chamber of Commerce
Jenkins County Chamber of Commerce
Jersey Shore Chamber of Commerce
Jim Taylor Ford Lincoln
Joan Berkey Insurance
Johnson City/Jonesborough/Washington County TN Chamber
Kansas Chamber
Kemberton Healthcare Services, LLC
Kennedy Krieger Institute
Kentucky Chamber of Commerce
King & Prince Seafood
Kingsport Chamber
Kore Insurance Holdings, LLC
Laboratory Corporation of America Holdings
LafargeHolcim
Lake Havasu Area Chamber of Commerce
Lakewood Chamber of Commerce
Landmark Financial Services, LLC
Lansing Regional Chamber
Lapeer Chamber of Commerce
Las Vegas Metro Chamber of Commerce
Lebanon Valley Chamber of Commerce
Leon Rousso and Associates Inc
Liechty Insurance Services, Inc.
LifeCare, Inc
LifeNet Health
Lincoln Association of Health Underwriters (Lincoln, NE)
Lincoln Chamber of Commerce
Lincoln City Chamber of Commerce
LIUNA
LiveRamp
Lockheed Martin Corporation
Lockton Companies
LogMeIn
Lombard Area Chamber of Commerce & Industry
Los Angeles Area Chamber of Commerce
Louisiana Association of Business and Industry (LABI)
Louisiana Association of Health Underwriters (LAHU)
Lufkin / Angelina County Chamber of Commerce
MacAndrews & Forbes Incorporated
Madison Chamber of Commerce
Marana Chamber of Commerce
Mark Twain Behavioral Health
Marshalltown Area Chamber of Commerce
Maryland Chamber of Commerce
Mason City Chamber of Commerce
Massachusetts Food Association
McAllen Chamber of Commerce
McCarter Financial Group, LLC
Mechanical Contractors Association of America
The Mentholatum Company
Mercer
Meredith Insurance Center
Mesa Chamber of Commerce
Metals Service Center Institute
MetLife
Metro Detroit Association of Health Underwriters (MDAHU)
Michigan Association of Health Underwriters (MAHU)
Michigan Chamber of Commerce
MicroPort Orthopedics Inc
Mid-America Coalition on Health Care
Midwest Automotive Parts & Service Association
Milledgeville-Baldwin County Chamber of Commerce
Milliken & Company
Minnesota Association of Health Underwriters
Missouri Chamber of Commerce and Industry
Mobile Area Chamber of Commerce
Money Mailer
Monroe Chamber of Commerce
Morrow County Chamber of Commerce
Mygrant Glass Company, Inc.
NACS
NAIFA
NAIFA-Alabama
NAIFA-Alaska
NAIFA-Arizona
NAIFA-Arkansas
NAIFA-California
NAIFA-Colorado
NAIFA-Connecticut
NAIFA-Delaware
NAIFA-Florida
NAIFA-Georgia
NAIFA-Greater Washington, DC
NAIFA-Guam
NAIFA-Hawaii
NAIFA-Idaho
NAIFA-Illinois
NAIFA-Indiana
NAIFA-Iowa
NAIFA-Kansas
NAIFA-Kentucky
NAIFA-Louisiana
NAIFA-Maine
NAIFA-Maryland
NAIFA-Massachusetts
NAIFA-Michigan
NAIFA-Minnesota
NAIFA-Mississippi
NAIFA-Missouri
NAIFA-Montana
NAIFA-Nebraska
NAIFA-Nevada
NAIFA-New Hampshire
NAIFA-New Jersey
NAIFA-New Mexico
NAIFA-New York
NAIFA-North Carolina
NAIFA-North Dakota
NAIFA-Ohio
NAIFA-Oklahoma
NAIFA-Oregon
NAIFA-Pennsylvania
NAIFA-Puerto Rico
NAIFA-Rhode Island
NAIFA-South Carolina
NAIFA-South Dakota
NAIFA-Tennessee
NAIFA-Texas
NAIFA-Utah
NAIFA-Vermont
NAIFA-Virginia
NAIFA-Washington

NAIFA-West Virginia
NAIFA-Wisconsin
NAIFA-Wyoming
Naperville Area Chamber of Commerce
National Association of Counties
National Association of Health Underwriters (NAHU)
National Association of Insurance and Financial Advisors (NAIFA)
National Association of Manufacturers
National Association of Mutual Insurance Companies (NAMIC)
National Association of Professional Employer Organizations
National Association of Wholesaler-Distributors
National Black Chamber of Commerce
National Business Group on Health
National Coordinating Committee for Multiemployer Plans (NCCMP)
National Education Association (NEA)
National Electrical Contractors Association
National Independent Automobile Dealers Association
National League of Cities
National Retail Federation
National Taxpayers Union
NC Chamber
NC Tire Dealers & Rubber Industry
Nebraska Association of Health Underwriters (NeAHU)
Nebraska Chamber of Commerce & Industry
Neponset River Regional Chamber
New Castle - Henry County Chamber of Commerce
New Jersey Gasoline, C-Store, and Automotive Association
New Jersey State Chamber of Commerce
New Jersey Association of Health Underwriters (NJAHU)
New Jersey State Chamber of Commerce
New York State Association of Health Underwriters (NYAHU)
New York State Automotive Aftermarket Association
Newark Regional Business Partnership
Northern Colorado Association of Health Underwriters
Northern Michigan Association of Health Underwriters
Northern Michigan Benefits
Northern Nevada Association of Health Underwriters
Northern New Jersey Association of Health Underwriters
NorthShore Country Club
NRECA - America’s Electric Cooperatives
NTCA-The Rural Broadband Association
Nucor Corporation
OCA
Ocean Community Chamber of Commerce
Oceanside Chamber of Commerce
Ohio Association of Health Underwriters
Ohio Hi-Point Career Center
Oklahoma City Association Of Health Underwriters
Oklahoma State Association of Health Underwriters
Olive Branch Chamber of Commerce
Orange County Business Council
Oregon Association of Health Underwriters
Ormond Co, Inc
Oshkosh Chamber of Commerce
Otterstedt Insurance Agency, Inc.
Outdoor Amusement Business Association
Outdoor Power Equipment Institute
Owatonna Area Chamber of Commerce & Tourism
Palm Desert Area Chamber of Commerce
Paris Area Chamber of Commerce & Tourism
Partnership for Employer-Sponsored Coverage
Pasco Chamber of Commerce
Pearlmans, Inc.
Pennsylvania Chamber of Business and Industry
The PepperMill Cafe
Pet Retail Brands
Peters & Milam Insurance Services
PetSmart
Pharmaceutical Care Management Association
Pinellas County Sheriff's Office
Phoenix Insurance Group, Inc.
Plymouth Area Chamber of Commerce
Portland Chamber of Commerce
PotlatchDeltic
Powell Constructors Inc
Power Systems Mfg.
Prattville Area Chamber of Commerce
Premier Home Health Care Services, Inc.
Premier Food Concepts
Princeton HR Solutions, LLC
Proctorville Animal Clinic
Professional Benefit Consultants, Inc
Progress
Public Sector HealthCare Roundtable
Quest Diagnostics
R. M. Palmer Company
Rapid City Area Chamber of Commerce
RDA Benefit Services LLC
Red River Association of Health Underwriters
Redondo Beach Chamber of Commerce
Reid Health
Reno + Sparks Chamber of Commerce
Retail Industry Leaders Association (RILA)
Ricoh Printing Systems America, Inc.
Right Angle Advisors, Inc.
Risk Resources LLC
River Heights Chamber of Commerce
River Region Chamber of Commerce
Roanoke Regional Chamber
Rolling Meadows Chamber
Rollins
Rome Area Chamber of Commerce
Rowley Properties, Inc.
Rue Insurance
Ruidoso Valley Chamber of Commerce
Ruston Lincoln Parish CVB
Ruston-Lincoln Chamber of Commerce
Saint Louis Association of Health Underwriters
Salt Lake Chamber
Salt River Project
San Diego Regional Chamber of Commerce
San Gabriel Valley Economic Partnership
Sandy Area Chamber of Commerce
Santa Barbara Association of Health Underwriters
Santaella & Associates
Saves Regis Group
Savannah (GA) Area Chamber of Commerce
Savoy Associates
SC Chamber of Commerce
Schechner Lifson Corporation
Schuykill Chamber of Commerce
Scott Peck, CPAs & Associates, APC
Securities Finance Trust Company
Self-Insurance Institute of America (SIIA)
Semper Smart Games
Shari’s Management Corporation
Sickle Cell Disease Association of America
Signatory Wall and Ceiling Contractors Alliance (SWACCA)
Silver City Grant County Chamber of Commerce
Silverdale Chamber of Commerce & Visitor Information Center
Simi Valley Chamber of Commerce
Sky Lakes Medical Center
Small Business & Entrepreneurship Council (SBE Council)
Snak King Corp.
Society for Human Resource Management
Society of American Florists
South Baldwin Chamber of Commerce
South Bay Association of Chambers of Commerce
South Carolina Association of Health Underwriters
South New Jersey Association of Health Underwriters
South Salt Lake Chamber of Commerce
South Shore Chamber of Commerce
South West Indiana Association of Health Underwriters
Southern Colorado Association of Health Underwriters
Southern Idaho Association of Health Underwriters
Southwest Michigan Association of Health Underwriters
Spika Design and Manufacturing, Inc.
SRAM LLC
Stanley Black & Decker
State Chamber of Oklahoma
Stein Eriksen Lodge
Steven Woodward
Stevens Insurance Advisors
Stokes Tree Solutions
Sunrise Medical
Swedish Match North America LLC
Sykes Enterprises, Incorporated
TCOM LP
Tempe Chamber of Commerce
Tennessee Association of Health Underwriters
Tennessee Chamber of Commerce & Industry
Teradata
TF Holdings USA
TForce
Timber Products Company
Tioga County Chamber of Commerce
TMM Insurance Services Inc.
TOM BOLAND FORD, INC
Torn & Glasser
Totelcom Communications
Toyota Industries North America, Inc.
Toyota of Irving
TPG Hotels and Resorts
Triangle Association of Health Underwriters
(Raleigh)
Tricore
TriCounty Area Chamber of Commerce
Trinity Furniture
True Manufacturing
Tucson Metro Chamber
Tulsa Association of Health Underwriters
Tulsa Regional Chamber
TwinWest Chamber of Commerce
Tyler Area Chamber of Commerce
Tyner Petrus Co. Inc.
U.S. Chamber of Commerce
Umpqua Dairy Products, Co.
Union County Chamber of Commerce
UNITE HERE
United Association of Union Plumbers & Pipefitters (UA)
United Brotherhood of Carpenters
United Corpus Christi Chamber of Commerce
United Steelworkers
UPS
US Sugar
Valley Industry & Commerce Association (VICA)
Valley Paint Center, Inc
Vassar College
Ventura County Association of Health Underwriters
Vera Bradley Designs, Inc
Virginia Association of Health Underwriters
Virginia Chamber of Commerce
VIS Designs
VISTA Staffing Solutions
Vox Media
WageWorks, Inc.
Walker Manufacturing Company
Washington Association of Health Underwriters
Washington Automotive Industry Association
Webcor
Webcrafters
Wegmans
Wellspring Insurance Agency, Inc.
WESCO International, Inc.
Western DuPage Chamber of Commerce
Western Rockies Association of Health Underwriters (Western Colorado)
Westside Finishing
White Pine Chamber of Commerce
Wichita Regional Chamber of Commerce
The Willamette Valley Company LLC
Willis Towers Watson
Wisconsin Automotive Care Association
Wisconsin Automotive Parts Association
Wisconsin Manufacturers & Commerce
WMDA/CAR Service Station and Automotive Repair Association
Yum! Brands, Inc.
Yuma County Chamber of Commerce
Zanesville-Muskingum County Chamber of Commerce
Zeller Insurance, LLC