

“Cadillac Tax” Road to Repeal



HIGHER OUT-OF-POCKET COSTS AHEAD

Employers are forced to shift costs to employees to avoid the tax threshold

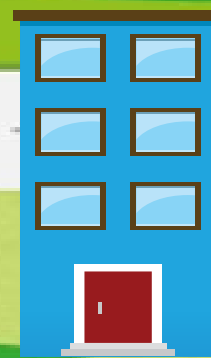
PUBLIC SERVANTS' BENEFITS SLASHED

The tax will disproportionately hit public workers, like teachers and firefighters. States are already cutting health benefits in order to avoid the tax



82% OF EMPLOYERS AFFECTED

A significant number of employers will be penalized by the tax within five years



FAMILIES SUFFER

The tax does not adjust for family size so plans covering large families may hit the tax sooner

SPOUSAL COVERAGE DUMPED

A recent survey found that several large employers are dropping coverage or implementing surcharges for spousal coverage in response to the tax



TAX ON THE SICK

The tax will unfairly affect employers with a high number of workers with chronic or serious diseases



VERY BASIC PLANS HIT

According to a recent survey, in 26 states the tax will affect health plans equivalent to lowest level exchange plans



TOP COST DRIVER

20% of employers reported that the tax will be the future top driver of healthcare costs



REPEAL THE 40% TAX ON HEALTH BENEFITS

Do not wait until 2020, working Americans and employers need the tax repealed now

All referenced studies available at Fightthe40.com

ALLIANCE TO FIGHT THE 40
Stop the 40% tax on health benefits