

ALLIANCE TO FIGHT THE 40

Stop the 40% tax on health benefits

7/20/2016

Mission

The Alliance to Fight the 40 is a broad based coalition comprised of public and private sector employer organizations, consumer groups, patient advocates, unions, health care companies, businesses and other stakeholders that support employer-sponsored health coverage. This coverage is the backbone of our health care system and protects over 175 million Americans across the United States. The Alliance seeks to repeal the 40% tax on employee health benefits to ensure that employer-sponsored coverage remains an effective and affordable option for working Americans and their families.

Members

American Airlines and American Eagle offer an average of nearly 6,700 flights per day to nearly 350 destinations in more than 50 countries. American has hubs in Charlotte, Chicago, Dallas/Fort Worth, Los Angeles, Miami, New York, Philadelphia, Phoenix, and Washington, D.C. American is a founding member of the oneworld alliance, whose members and members-elect serve nearly 1,000 destinations with 14,250 daily flights to 150 countries.

American Benefits Council is a public policy organization representing principally Fortune 500 companies that sponsor health and retirement coverage for workers and their families, as well as organizations that serve employers of all sizes providing such coverage. Collectively, Council members design, sponsor or administer benefit plans providing health and retirement security to virtually all Americans covered by the employer-sponsored benefit system.

American Cancer Society Cancer Action Network, the nonprofit, nonpartisan advocacy affiliate of the American Cancer Society, and its one million grass roots volunteers, seeks to end death and suffering from cancer through changes in public policy.

AT&T Inc. helps millions around the globe connect with leading entertainment, mobile, high speed Internet and voice services. AT&T is world's largest provider of pay TV, with TV customers in the U.S. and 11 Latin American countries. AT&T helps businesses worldwide serve their customers better with mobility and highly secure cloud solutions.

The Blue Cross Blue Shield Association is a national federation of 36 independent and locally operated Blue Cross® and Blue Shield® health insurance companies that collectively insure more than 106 million people—one in three Americans.

California Schools VEBA (VEBA) provides effective management of southern California's largest fully-funded trust that specializes in providing health care benefits for over 100,000 education employees.

CancerCare, founded in 1944, is the leading national organization providing free, professional support services and information to help people manage the emotional, practical and financial challenges of cancer. Our comprehensive services include counseling and support groups over the phone, online and in-person, educational workshops, publications and financial and co-payment assistance. All CancerCare services are provided by oncology social workers and world-leading cancer experts.

CBS Corporation (NYSE: CBS.A and CBS) is a mass media company that creates and distributes industry-leading content across a variety of platforms to audiences around the world. The Company has businesses with origins that date back to the dawn of the broadcasting age as well as new ventures that operate on the leading edge of media.

The Church Alliance is a coalition of the chief executive officers of 37 church benefit programs that provide retirement and health benefits to more than 1 million clergy, lay workers, and their family members. The Church Alliance works to ensure benefit-related legislative and regulatory initiatives fully address the unique nature of church plans.

Cigna is a global health services company providing health care services and benefits to more than 14 million people worldwide. Cigna works with employers and organizations around the world helping employees stay healthy and on the job. Cigna also develops innovative programs and benefits that help individuals and families improve their health, well-being and sense of security.

Corporate Health Care Coalition (CHCC) is a coalition of leading corporations that provide health benefits for more than 4 million Americans. CHCC advocates for public policies to make health care more affordable, accessible, accountable and sustainable.

The Council of Insurance Agents and Brokers represents the country's leading commercial insurance brokerage firms.

Employers Health Purchasing Corporation is a national purchasing collective committed to providing resources, tools, and advice that help plan sponsors deliver high-quality health care benefits at a sustainable cost. Specializing in group purchasing contracts, its pharmacy benefit program is utilized by nearly 150 plan sponsors and is approaching \$1 billion in annual prescription drug spend.

EverSource (ES) transmits and delivers electricity and natural gas for more than 3.6 million electric and natural gas customers in Connecticut, Massachusetts and New Hampshire. Eversource harnesses the commitment of its more than 8,000 employees across three states to build a single, united company around the mission of delivering reliable energy and superior customer service.

Express Scripts manages prescription benefits for tens of millions of Americans on behalf of thousands of clients, including health plans and plan sponsors. Employers, unions and government organizations throughout the nation rely on our services.

Financial Engines is an independent investment adviser hired by some of the biggest companies in the US to provide personalized advice for retirement.

First Focus Campaign for Children is a national bipartisan advocacy organization dedicated to making children and families a greater priority in federal and state policy and budget decisions.

Government Finance Officers Association (GFOA) is a membership and training organization founded in 1906 to educate members and be a resource on government financial and leadership issues. Our 18,000 + members are the finance officers of state and local governments nationwide.

Health Action Council is a member-driven, not-for-profit 501(c)(6) organization that enhances human and economic health through thought leadership, innovative services and collaboration. It provides value to its members by facilitating projects that improve the quality and moderate the cost of healthcare purchased by its members for their employees, dependents and retirees. Health Action Council also collaborates with key stakeholders - health plans, physicians, hospitals and the pharmaceutical industry - to improve the quality and efficiency of healthcare in the community.

The Immune Deficiency Foundation is a national patient organization dedicated to improving the diagnosis, treatment and quality of life of persons with primary immunodeficiency diseases (PI) through advocacy, education and research. There are approximately 250,000 people who are diagnosed with PI in the U.S., and thousands more go undetected.

Independent Insurance Agents & Brokers of America founded in 1896, the Big "I" is the nation's oldest and largest national association of independent insurance agents and brokers, representing a network of approximately a quarter of a million agents, brokers and their employees nationally. Independent agents and brokers offer all lines of insurance—property, casualty, life, health, employee benefit plans and retirement products.

Kansas City Power and Light (KCP&L) is an investor-owned, regulated electric utility, which serves more than 800,000 customers in 47 northwest Missouri and eastern Kansas counties.

The Laborers' International Union of North America (LIUNA) represents a half-million members on the forefront of the construction industry, a powerhouse of workers who are proud to build America.

Lockton Companies, LLC is the world's largest privately-owned insurance brokerage and employee benefit consulting firm.

Mercer is a global consulting leader in talent, health, retirement and investments. Mercer helps clients around the world advance the health, wealth and performance of their most vital asset – their people.

The National Association of Counties (NACo) unites America's 3,069 county governments. Founded in 1935, NACo brings county officials together to advocate with a collective voice on national policy, exchange ideas and build new leadership skills, pursue transformational county solutions, enrich the public's understanding of county government and exercise exemplary leadership in public service.

National Association of Health Underwriters (NAHU) represents about a 100,000 health insurance agents and brokers, consultants and benefits specialists who are involved in the sale and

service of health, disability, ancillary, Medicare and other health related products for employers and consumers in all 50 states.

National Electrical Contractors Association (NECA) is the voice of the \$130 billion electrical construction industry that brings power, light, and communication technology to buildings and communities across the U.S.

National Rural Electric Cooperative Association (NRECA) is the national service organization for more than 900 not-for-profit rural electric cooperatives and public power districts providing retail electric service to more than 42 million consumers in 47 states and whose retail sales account for approximately 12 percent of total electricity sales in the United States.

New York Life Insurance Company is a *Fortune* 100 company founded in 1845, is the largest mutual life insurance company in the United States and one of the largest life insurers in the world.

North Carolina Business Group on Health is a trade association of over 60 North Carolina-based employers using their collective voice to influence decisions that impact the quality and cost of healthcare delivery systems in North Carolina. NCBGH's mission includes advocating, innovating and educating its member companies and the broader North Carolina community.

NTCA–The Rural Broadband Association is the premier association representing nearly 900 independent, community-based telecommunications companies that are leading innovation in rural and small-town America. NTCA advocates on behalf of its members in the legislative and regulatory arenas, and it provides training and development; publications and industry events; and an array of employee benefit programs.

Ohio Public Employees Retirement System (OPERS) is the largest public pension fund in Ohio and the 11th-largest public pension fund in the United States. In operation since 1935, OPERS provides retirement, disability and survivor benefits for public employees throughout the state and serves more than 1 million members, including more than 230,000 retirees and beneficiaries.

Pfizer is one of the world's premier innovative biopharmaceutical companies with a global portfolio of medicines and vaccines and consumer health care products that extend and significantly improve lives.

P&G serves consumers around the world with one of the strongest portfolios of trusted, quality, leadership brands. The P&G community includes operations in approximately 70 countries worldwide.

Public Service Enterprise Group (PSEG) is a publicly traded (NYSE:PEG) diversified energy company, and one of the nation's leading wholesale energy producers and most reliable electric and gas transmission and delivery utilities.

Southern Company (NYSE: SO) has more than 4.5 million customers and approximately 44,000 megawatts of generating capacity. Atlanta-based Southern Company is the premier energy company serving the Southeast through its subsidiaries. Through an industry-leading commitment to innovation, Southern Company and its subsidiaries are inventing America's energy future by developing the full portfolio of energy resources, including nuclear, 21st century coal, natural gas,

renewables and energy efficiency, and creating new products and services for the benefit of customers.

The Alliance moves health care forward by controlling costs, improving quality, and engaging individuals in their health. An employer-owned, not-for-profit cooperative, our more than 240 members provides coverage to more than 100,000 individuals in Wisconsin, Illinois and Iowa.

The United Brotherhood of Carpenters and Joiners of America represents 500,000 members in the United States and Canada.

UNITE HERE is a labor union representing 270,000 working people across North America. Our members in the U.S. and Canada work in the hotel, gaming, food service, manufacturing, textile, distribution, laundry, transportation, and airport industries.

Willis Towers Watson is a leading global professional services company that helps organizations improve performance through effective people, risk and financial management.

WestRock Company aspires to be the premier partner and unrivaled provider of paper and packaging solutions in consumer and corrugated markets. WestRock's 41,000 team members support customers around the world from 268 operating and business locations spanning North America, South America, Europe and Asia.

WorldatWork is a nonprofit human resources association for professionals and organizations focused on compensation, benefits and total rewards strategies. WorldatWork has more than 70,000 members and subscribers worldwide; more than 80% of Fortune 500 companies employ a WorldatWork member.

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