What does taxing employer-sponsored health insurance mean for American workers?

MORE
OUT-OF-POCKET COSTS
Taxing employer-sponsored health coverage will force workers to pay higher taxes, increased co-pays, and increased deductibles. A recent KFF survey shows 15% of employers have already increased costs on workers to avoid the “Cadillac Tax” that goes in to effect in 2020. (KFF*)

MORE
GOVERNMENT SPENDING
According to the CBO, tax increases on employee health benefits “would lead fewer employers to offer health insurance, thus increasing the number of uninsured workers.” This could leave workers looking for coverage through Medicaid or government subsidies. (CBO* p. 275)

PAY MORE. GET LESS.

LESS
STABILITY
The employer-sponsored health coverage system efficiently and effectively covers 178 million Americans. Taxing employer health care could destabilize this system leaving Americans without coverage or unable to afford it. (American Benefits Council*)

LESS
COVERAGE
Taxing employer-sponsored coverage may force employers to scale back on the coverage offered or eliminate spousal coverage. (KFF*)

For the 178 million Americans who rely on employer-provided health insurance, less isn't more.

Tell Congress today:
Don't Tax My Health Care!

REPEAL THE CADILLAC TAX!

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